

MICHAEL G. DEGROOTE SCHOOL OF MEDICINE, Hamilton, Ontario
Department of Psychiatry and Behavioural Neurosciences

Academic Psychiatrist – Schizophrenia Program

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and within the lands protected by the Dish with One Spoon wampum agreement. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University has a vision to achieve creativity, innovation, and excellence in teaching, research, and service by engaging a diverse and highly talented educational community and embodying the values of integrity, respect and collaboration.

We have an excellent opportunity available for the full-time position of **Academic Psychiatrist**, with appropriate experience, in the Department of Psychiatry & Behavioural Neurosciences (DPBN), McMaster University - Division of Schizophrenia, working within the Schizophrenia Service at St. Joseph's Healthcare Hamilton. The successful candidate will work in the outpatient program and will provide specialized care to patients with Schizophrenia and other psychotic disorders in a collegial environment which fosters education and research.

Academic rank will be appointed appropriate to the successful applicant's credentials and experience. The position offers excellent benefits and remuneration is commensurate with academic rank and position duties and responsibilities. Academically, the candidate is expected to be actively involved in undergraduate and postgraduate education, research activities, clinical service and administrative roles.

The clinical portion of this position includes managing patients with chronic psychotic disorders through the Schizophrenia Outpatient Clinic at the St. Joseph's West 5th site.

Department and Program Overview:

The Faculty of Health Sciences at McMaster University has been a world leader in innovation for more than 30 years. In fact, the success of the "McMaster method," which integrates education into the provision of clinical treatment, has been duplicated by leading medical schools around the world. We rigorously apply scientific, problem-based learning in the education of physicians and other health professionals.

The Department of Psychiatry and Behavioural Neurosciences in the Michael G. DeGroote School of Medicine, Faculty of Health Sciences at McMaster University is a multidisciplinary Department consisting of MD and non-MD faculty working within a unique regional network of psychiatric services that integrates two general hospitals, a network of community services, a 24-hour regional psychiatric emergency service, an innovative shared-care mental health program, and outreach services for children, adults and the elderly. We offer a collegial atmosphere, a unique academic environment, research opportunities and the opportunity to work in a growing academic department with enthusiastic colleagues.

To learn more about the Department of Psychiatry & Behavioural Neurosciences, please visit: <https://psychiatry.mcmaster.ca>.

To learn more about McMaster University and Hamilton, Ontario please visit: www.mcmaster.ca.

To learn more about the Division of Schizophrenia in DPBN please visit: <https://psychiatry.mcmaster.ca/about-us/academic-divisions/schizophrenia/>

Qualifications:

- The successful candidate for this position will hold a valid Ontario CPSO license and be a trained psychiatrist with FRCPC or equivalent.
- The candidate will have training and experience in schizophrenia and related disorders with preference given to candidates with 2-5 years practice experience.
- The candidate will have demonstrated commitment and skills in clinical education with all levels of learners and will provide leadership and training to future psychiatrists. There are ample education and supervision opportunities with the Schizophrenia Program.
- Demonstrated capability and interest in clinical research and evidence of a history of research productivity to align with the departmental academic mission and vision is an asset. The academic psychiatrist will be expected to fully participate in all of the appropriate departmental and divisional administrative and educational activities.

All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements:

Yes, I am a citizen or permanent resident of Canada

No, I am not a citizen or permanent resident of Canada

Applications should be accompanied by:

- Cover letter
- Curriculum Vitae
- Teaching dossier including a statement of teaching philosophy, description of areas of teaching and scholarly expertise
- Brief statement describing any contributions made or planned in relation to advancing equity, diversity and inclusion or inclusive excellence in teaching, research or service within higher education, community-based or other profession settings (2-page maximum)
- The names and contact information of three references *Please note that no reference or letters of recommendation are required at the time of application. These will be solicited at later stages of the search process. Unsolicited letters will not be reviewed until later stages of the search process.*

Please apply online via the McMaster Academic Careers website (<http://www.workingatmcmaster.ca/careers/>)

All applicants will receive an on-line confirmation of receipt of their application; however, only short-listed applicants will be contacted for interviews.

Commitment to Inclusive Excellence: Equity, Diversity and Inclusion Statement

The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity.

The University seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from Indigenous (First Nations, Métis or Inuit) peoples, members of racialized communities, persons with disabilities, women, and persons who identify as 2SLGBTQ+.

As part of McMaster's commitment, all applicants are invited to complete a confidential Applicant [Diversity Survey](#) through the online application submission process. The Survey questionnaire requests voluntary self-identification in relation to equity-seeking groups that have historically faced and continue to face barriers in employment. Please refer to the [Applicant Diversity Survey - Statement of Collection](#) for additional information.

Job applicants requiring accommodation to participate in the hiring process should contact the Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247) or the Faculty of Health Sciences Human Resources office at ext. 22207 to communicate accommodation needs.